CHECKLIST FOR INFORMATION NEEDED TO PREPARE QUALIFIED DOMESTIC RELATIONS ORDERS("QDROs")

Presented By:

Linda Suzzanne Griffin, J.D., LL.M., C.P.A. Linda Suzzanne Griffin, P.A. 1455 Court Street Clearwater, Florida 33756 727.449.9800

May 17, 2000

QDRO CHECKLIST

- (1) Ascertain <u>exact</u> name of Plan(s) <u>prior</u> to drafting final judgment or settlement.
- (2) Ascertain which party will pay the attorney preparing the qualified domestic relations order (the "Preparing Attorney") <u>prior</u> to signing the settlement.
- (3) Understand that the Preparing Attorney represents only one party.
- (4) Retainer must be paid to Preparing Attorney up front and the agreement between the parties is irrelevant to the Preparing Attorney.
- (5) Need copies of exact Plan documents; <u>not</u> the Summary Plan description. It is usually easiest for employee to get these documents.
- (6) Give Preparing Attorney the name and telephone number of Plan Administrator, and any applicable QDRO documents.
- (7) Retain jurisdiction if QDRO is not entered at same time as final judgment.
- (8) Do <u>not</u> tell clients that the QDRO <u>will</u> be received by a certain date because this depends upon how long a Company takes to review the document.
- (9) Negotiate, follow through, and obtain information before settlement is signed.

Obviously, this is not a discussion of the technical aspects of a QDRO. If help is needed with any of the substantive legal issues, then please contact me.